



NO-SMOKING POLICY



Atlantis Holiday Apartments • Solsbro Rd • Torquay • TQ2 6PF

Introduction

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Atlantis Holiday Apartments acknowledges that second hand tobacco smoke is both a public and work place health hazard and has therefore adopted this no-no-smoking policy

Aims of the Policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, customers and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the company

Visitors

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform customers or visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in company vehicles or any vehicles being used on company business

Support for smokers

Supply information and contact details of local NHS Stop Smoking Services or the National Don't Give Up Giving Up free-phone helpline **0800 169 0 169**

Monitoring and reviewing

This policy will be reviewed annually to ensure that it continues to meet the aims. The No-smoking policy Co-ordinator is Pauline Roberts she can be contacted by email enquiry@atlantistorquay.co.uk or Tel. 01803 607929.

Comments related to the maintenance of this policy should be directed to the No-smoking policy Co-ordinator



**This policy was adopted by the management team at their meeting
on 9th January 2006**

